
DR. NICOLE D. PRICE

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BIO

Dr. Price is a leadership development expert. She specializes in transferring leadership competencies and principles to technical professionals. She has worked for over a decade as a chemical engineer and has led enterprise-wide teams within corporations. Her accomplishments as a leader sparked her transition to learning and development where she was responsible for creating, implementing, and consulting on inclusive leadership development initiatives.

Nicole Price has an uncanny ability to motivate an audience from the stage and has been a global keynote speaker and trainer on leadership topics. The leadership development company she founded, directly impacts adult learners in non-traditional environments that range from training rooms in rural manufacturing facilities to conference centers in the heart of New York City. Primary industry clients for her company, Lively Paradox, are K-12 school districts and school leaders in the United States. Her field of expertise is leveraging diversity as a competitive advantage from employee recruitment to retirement.

EXPERTISE & SKILLS

Professional Speaker

Executive Leadership & Coaching

Professional & Workplace Learning and Development

Inspiring Innovation with Diverse Teams

EDUCATION

Ed.D. Capella University – Educational Leadership and Management, 2020

M.Ed. Park University – Adult Education, 2015

B.S. North Carolina A & T State University – Chemical Engineering, 1998

INDUSTRY POSITIONS

- Chief Executive Officer (2016 – present), Nicole Price Consulting, LLC dba “Lively Paradox”
 - Founded the leadership development company
 - Delivered hundreds of keynote speeches across the globe
 - Designed inclusive leadership development content
 - Managed the development of virtual professional development courses
- Master Executive Coach (2015 – present), InsideOut Development
 - Served as the instructor for thousands of leaders
 - Developed internal master coaches for organizations
- Vice President (2012 – 2016), Cy Wakeman, Inc.
 - Increased gross revenue by \$2 million in 3 years
 - Provided executive leadership for training and development
 - Developed blended learning program offerings
 - Led the efforts to create train-the-trainer programs for client groups
- Leadership Development Consultant (2010 – 2012), Hallmark Cards, Inc.
 - Delivered workshops designed to move teams from good to great
 - Crafted programmatic content for affinity groups
- Technical Leader/ Engineer (1998 – 2010), Hallmark Cards, Inc.
 - Managed a \$30 million dollar operations budget
 - Managed team of 20 front line workers, engineers, and technical professionals
 - Created the recruitment strategy for Operations and IT
 - Developed the diversity plan for engineering recruits
 - Served as the Environmental Risk Management Director
 - Hosted internal and external compliance officers for audits
 - Served as a Process Engineer reducing production related costs by over \$2 millions dollars

ACADEMIC EXPERIENCE

Adjunct Professor (2020) – Park University

Guest Lecturer (2020), Rockhurst University

Guest Lecturer (2020), University of Indiana – South Bend

Guest Lecturer (2016- present), University of Missouri – Kansas City Bloch School

Guest Lecturer (2019), Wichita State University

Guest Lecturer (2019), Iowa State University

Guest Lecturer (2018), University of Mary Washington

WRITTEN WORKS

Capstone Project

Price, N. (2020). *Organization socialization professional development workshop*. Capella University. Minneapolis, MN

Books

Price, N. & Roberts, I. (2021) *Dangerous indifference: the case for culturally responsive leadership*. Kansas City, MO: LP Publishing Co.

Price, N. (2021) *The holy educated motherf*cker: a filter-free guide to getting through the unthinkable*. Self-published.

Price, N., & Barrett, J. (2020) *Cultivating culture as a garden: reaping the harvest of diversity & inclusion*. Self-published.

Price, N. & Roberts, I. (2017) *The power of seven second chances: obtaining success without firing the "rest"*. Self-published.

Price, N. (2017). *Lively paradox: an authentic perspective on issues of diversity & inclusion*. Self-published.

Price, N. (2016). Culture room by room: the 3 Ps of placing leaders well. In *Cultivating culture* (pp. 69-77). Louisville, KY: Red Letter Publishing.

HONORS & AWARDS

- 2020 Suburban Balance Lift Her Up Honoree, Category: Diversity, Equity & Inclusion
- 2019 Blue Valley Friend of Education
- 2018 Kansas City's Most Wanted Big Brothers Big Sisters

PROFESSIONAL ORGANIZATIONS & ASSOCIATIONS

- Commissioner, City of Kansas City Human Rights Commission (present)
- Member, Race, Equity, Diversity & Inclusion Community of Practice (2021 – present)
- Board Member, Local Initiatives Support Corporation or LISC (2021 – present)
- Board Member, AdHoc Group Against Crime (2020 – present)
- Vice President, The Jackson County MO Chapter of the Links, Incorporated (2019 – present)

CERTIFICATIONS

- Woman Owned Small Business (WOSB)
- Minority Business Enterprise (MBE)
- Women's Business Enterprise National Council (WBENC)
- Diversity and Inclusion for Organizational Excellence - Stanford School of Business
- GROW™ Coaching Model
- Korn Ferry Lominger FYI
- Korn Ferry Voices 360
- Lominger Interview Architect

- Myers-Briggs Type Indicator
- Hardwiring Accountability by Reality-Based Leadership
- Fierce Conversations™

Interviews/Features/ Articles

Racial Discrimination in Education, Black News Network, October 2021

Social Justice Activists See Victory in Derek Chauvin Guilty Verdict, KSHB TV, April 2021

Community Engagement, KCUR, February 2021

Gangsta Goodies, Food Commonalities in the Kitchen and the Production Line, December 2020

Bias and the No-Knock Warrant, Jaws of Justice KKFI, November 2020

The Value of the Technical Professional in Diversity, Equity & Inclusion Initiatives, Cutter Business Technology Journal, November 2020

Overcoming the Unthinkable, KKFI on Unbossed and Unbothered, October 31, 2020

What to Do About Race? KSHB41, June 6, 2020

Teach the Geek, Transitioning Careers, January 23, 2020

Bias in Criminal Justice, KKFI on the Jaws of Justice, October 2019

Diversity and Inclusion with Supplier, KSHB TV, October 1, 2018