
DR. NICOLE D. PRICE

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BIO

Dr. Price is a leadership development expert. She specializes in transferring leadership competencies and principles to technical professionals. She has worked for over a decade as a chemical engineer and has led enterprise-wide teams within corporations. Her accomplishments as a leader sparked her transition to learning and development where she was responsible for creating, implementing, and consulting on inclusive leadership development initiatives.

Nicole Price has an uncanny ability to motivate an audience from the stage and has been a global keynote speaker and trainer on leadership topics. The leadership development company she founded, directly impacts adult learners in non-traditional environments that range from training rooms in rural manufacturing facilities to conference centers in the heart of New York City. Primary industry clients for her company, Lively Paradox, are K-12 school districts and school leaders in the United States. Her field of expertise is leveraging diversity as a competitive advantage from employee recruitment to retirement.

EXPERTISE & SKILLS

Executive Leadership & Coaching

Professional & Workplace Learning and Development

Inspiring Innovation with Diverse Teams

EDUCATION

Ed.D. Capella University – Educational Leadership and Management, 2020

M.Ed. Park University – Adult Education, 2015

B.S. North Carolina A & T State University – Chemical Engineering, 1998

INDUSTRY POSITIONS

- Chief Executive Officer (2016 – present), Nicole Price Consulting, LLC dba “Lively Paradox”
 - Founded the leadership development company
 - National keynote speaker for sales generation and advancement of the leadership development field
 - Lead the instructional design development for all courses
 - Manage the development of virtual courses
- Master Executive Coach (2015 – present), InsideOut Development
 - Serve as the instructor for thousands of leaders
 - Lead coach on the development of the accountability program – Breakthroughs from the InsideOut
 - Deliver experiential coaching training and feedback virtually
 - Develop internal master coaches for organizations
- Vice President (2012 – 2016), Cy Wakeman, Inc.
 - Increased gross revenue by \$2 million in 3 years
 - Provided executive leadership for training and development
 - Developed blended learning program offerings
 - Led the efforts to create train-the-trainer programs for client groups
- Leadership Development Consultant (2010 – 2012), Hallmark Cards, Inc.
 - Delivered high performance workshops for intact work teams
 - Created leadership development programs for mid-level leaders
 - Developed the transition from doer to leader program
 - Crafted programmatic content for affinity groups
- Technical Leader/ Engineer (1998 – 2010), Hallmark Cards, Inc.
 - Managed a \$30 million dollar operations budget
 - Managed team of 20 front line workers, engineers, and technical professionals
 - Created the recruitment strategy for Operations and IT
 - Developed the diversity plan for engineering recruits
 - Served as the Environmental Risk Management Director
 - Hosted internal and external compliance officers for audits
 - Served as a Process Engineer reducing production related costs by over \$2 millions dollars

ACADEMIC EXPERIENCE

Adjunct Professor (2020) – Park University

Guest Lecturer (2020), Rockhurst University

Guest Lecturer (2020), University of Indiana – South Bend

Guest Lecturer (2016- present), University of Missouri – Kansas City Bloch School

Guest Lecturer (2019), Wichita State University

Guest Lecturer (2019), Iowa State University

Guest Lecturer (2018), University of Mary Washington

WRITTEN WORKS

Capstone Project

Price, N. (2020). *Organization socialization professional development workshop*. Capella University. Minneapolis, MN

Books

Price, N. & Roberts, I. (2021) *Dangerous indifference: the case for culturally responsive leadership*. Kansas City, MO: LP Publishing Co.

Price, N. (2021) *The holy educated motherf*cker: a filter-free guide to getting through the unthinkable*. Self-published.

Price, N., & Barrett, J. (2020) *Cultivating culture as a garden: reaping the harvest of diversity & inclusion*. Self-published.

Price, N. & Roberts, I. (2017) *The power of seven second chances: obtaining success without firing the "rest"*. Self-published.

Price, N. (2017). *Lively paradox: an authentic perspective on issues of diversity & inclusion*. Self-published.

Price, N. (2016). Culture room by room: the 3 Ps of placing leaders well. In *Cultivating culture* (pp. 69-77). Louisville, KY: Red Letter Publishing.

HONORS & AWARDS

- 2020 Suburban Balance Lift Her Up Honoree, Category: Diversity, Equity & Inclusion
- 2019 Blue Valley Friend of Education
- 2018 Kansas City's Most Wanted Big Brothers Big Sisters

PROFESSIONAL ORGANIZATIONS & ASSOCIATIONS

- Commissioner, City of Kansas City Human Rights Commission (present)
- Member, Race, Equity, Diversity & Inclusion Community of Practice (2021 – present)
- Board Member, Local Initiatives Support Corporation or LISC (2021 – present)
- Board Member, AdHoc Group Against Crime (2020 – present)
- Vice President, The Jackson County MO Chapter of the Links, Incorporated (2019 – present)
- Chair, Health & Human Services, The Jackson County MO Chapter of the Links, Incorporated (2018 – 2019)
- Vice Chair, Health & Human Services, The Jackson County MO Chapter of the Links, Incorporated (2017-2018)

CERTIFICATIONS

- Woman Owned Small Business (WOSB)
- Minority Business Enterprise (MBE)
- Women's Business Enterprise National Council (WBENC)
- Diversity and Inclusion for Organizational Excellence - Stanford School of Business
- GROW™ Coaching Model
- Korn Ferry Lominger FYI
- Korn Ferry Voices 360
- Lominger Interview Architect
- Myers-Briggs Type Indicator
- Hardwiring Accountability by Reality-Based Leadership
- Fierce Conversations™

WORKSHOPS, SEMINARS & KEYNOTES

Equity, Diversity & Inclusion Plan, Harvesters, February 2022

Leadership Development, Black Business School, January 2022

High Performance Workshop, University of Kansas (KU), December 2021

Culturally Responsive Coaching®, County Materials, November 2021

Implicit Bias, B'Nai Jehudah, November 2021

Engaging the Community, Lincoln College Prep, October 2021

Cultural Competence, Mid-America Regional Council (MARC), October 2021

Engaged Equity, UMB Bank, October 2021

Racial Justice in Education, KC Defender, October 2021

Diversity, Equity, and Inclusion, DRAW Architecture, October 2021

Giving and Receiving Feedback, Orbtiz at the University of Missouri, October 2021

Internalized Racial Inferiority, Bare Essentials, September 2021

Churches in Black & White, Allies for Racial Justice, September 2021

Values & Biases, H & R Block, September 2021

Moving the Needle on DEI, KC STEM Alliance, August 2021

Culturally Responsive Coaching®, Rappahannock Electric Cooperative, August 2021

Misconceptions About Critical Race Theory, Central Exchange, August 2021

Diversity, Equity & Inclusion Planning, United Church of the Resurrection, August 2021

Why It's Hard To Talk About Racism, MVAH Partners, August 2021

Radical Empathy, Seaman School District Back-to-School, August 2021

SOUL Town Hall, Everygy, July 2021

Diversity, Seaman School District, July 2021

High Performance Boards, Kansas City Public School District, July 2021

Conversations of Understanding, Black & Veatch, July 2021

Authentic Perspectives on Issues of Diversity, KC Chamber of Commerce July 2021

Understanding Your Leadership Style, Millcreek Township School District, July 2021

Internalized Racial Oppression, Latinx Education Collaborative, June 2021

Leveraging Diversity in Organizations, LEAP 200, June 2021

Inclusion for Trustees, The Nelson Atkins Museum of Art, May 2021

Executive Leadership, Kansas City Charter School Collaborative, May 2021

Board Alignment, Health Forward Foundation Equity Committee, April 2021

Diversity and Inclusion, SMG, April 2021

DEI High Performance Workshop, Lead Bank, April 2021

Cultural Responsiveness, MOCSA, March 2021

Culturally Responsive Coaching[®], EO Johnson, March 2021

Race and Equity, The Nelson Atkins Museum of Art, March 2021

Race and Equity, Kansas City Charter School Collaborative, March 2021

An Authentic Perspective on Diversity, Leawood Chamber of Commerce, March 2021

Race and Equity, Thrive, March 2021

Inclusive Decision Making, Health Forward Foundation, February 2021

Inclusive Leadership, Institute for Management Studies, February 2021

Culturally Responsive Coaching[®], SMG, Executive Team, February 2021

Racial Equity, The Lemelson Foundation, February 2021

Advancing Your Career in Corporate America, 1st Annual W.O.W.W. Conference, January 2021

Culturally Responsive Coaching[®], KC Scholars, Executive Team, January 2021

Culturally Responsive Coaching[®], MOCSA, Executive Team, January 2021

Diversity & Inclusion Series, MVAH Partners, January 2021

Diversity, Equity & Inclusion Series, The Nelson Atkins Museum of Art, January 2021

Fighting for Race and Health Equity, Health Forward Foundation, January 2021

Leadership Courage, H&R Block, January 2021

Diversity & Inclusion, Youth Ambassadors, January 2021

Culturally Responsive Coaching[®], Thrive Executive Team, January 2021

Racial Equity, EPR Properties, December 2020

Diversity, Equity and Inclusion in Schools, Kansas City Charter School Collaborative, December 2020

Leader as Coach, InterDevelopment Bank, December 2020

Diversity and Inclusion, Centurions Discussion, December 2020

Black Women in Engineering, African Centered College Preparatory Academy, December 2020

Culturally Responsive Leadership, Turner School District, November 2020

Culturally Responsive Coaching[®], The Nelson Atkins Museum of Art Executive Team, November 2020

Culturally Responsive Coaching[®], Rappahannock Electric Cooperative Executive Team, November 2020

Cultural Responsiveness in Schools, Latinx Education Collaborative, November 2020

Cultivating Culture as a Garden, Evergy, November 2020

Creating the Diversity, Equity and Inclusion Plan, Thrive Health Connection, November 2020

Teaching Equity & Inclusion to Adults, Association of Talent Development, October 2020

Overcoming the Unthinkable: The Purpose of the Vision Board, Black Women Get Fit, October 2020

Understanding Your Leadership Style, Millcreek Township School District, October 2020

Finding Your Purpose and Passion, All Black National Convention, October 2020

Coaching the Insideout Coach, InterDevelopment Bank for InsideOut Development, October 2020

Diversity & Inclusion in Schools, Piper School District, October 2020

Diversity & Inclusion in Schools, Turner School District, October 2020

Diversity & Inclusion, Shepherd Center National Conference, October 2020

Diversity & Inclusion, Demdaco, October 2020

Leadership Values and Biases, H&R Block, October 2020

How Did We Get Here with Ta-Nehisi Coates, AdHoc Group Against Crime, October 2020

Diversity, Equity and Inclusion, EPR Properties, October 2020

Culturally Responsive Coaching, Burns & McDonnell, September 2020

How Coaching Overcomes the 3 Common Hurdles of Diversity, Equity and Inclusion Efforts, September 2020

Entrepreneurs Challenge the Status Quo, Pipeline Entrepreneurs, September 2020

Pursuing the Common Good While Facing Racial Unrest, Demdaco, September 2020

Leaders of Color Listening Session, Health Forward Foundation, September 2020

Advocacy, Activism & Friendship, Public Event, September 2020

Inclusive Leadership - Your Role as a Leader, Rappahannock Electric Cooperative, August 2020

Constructivist Listening Training, Economic Development Council KC, August 2020

Avoiding Bias in Recruiting, B’Nai Jehudah, August 2020

Racial Equity Dialogue, Health Forward Foundation Board, August 2020

Victims and Violence, Kansas City Police Dept, August 2020

Diversity & Inclusion, Lee’s Summit School District, August 2020

Leadership’s Role in Diversity, Central Virginia Electric Cooperative, August 2020

Culturally Competent Product Design, Demdaco, August 2020

Executive Presence, University of Missouri-Kansas City, August 2020

Board Presentation, Raymore-Peculiar School District, August 2020

Diversity, Equity & Inclusion Consulting, Kauffman Foundation, July 2020

Coach Masters Delivery, Inside Out Development, July 2020

Equity Committee Strategy, Health Forward Foundation, July 2020

Culturally Responsive Coaching, Blue Valley School District, July 2020

Diversity Equity & Inclusion, KC Scholars, July 2020

Implicit Bias, Kauffman Foundation Interns, July 2020

Coaching Lab, Discover Card, June 2020

Allies for Racial Justice - COVID19 & You, June 2020

Educational Revolution Conference, June 2020

Rappahannock Electric Cooperative Executive Leadership Team, June 2020

Leading Difference, Bloch Strategic Leadership Program, June 2020

Diversity & Inclusion, NonProfit Connect, June 2020

Team Development, Health Forward Foundation Equity Committee, June 2020

From Managing Performance to Developing Potential, Achieve Engagement, June 2020

Chaos or Community, Panel Moderation, June 2020

Coaching from the InsideOut, Discover Card, May 2020

Nonprofit Culturally Responsive Leadership, Non Profit Leadership Alliance, June 2020

Pirates Rising Leadership Series, Park University, April 2020

Religious Acceptance Panel, 4 – part series, Give Seven Days, April 2020

Speaker Series, Network of Executive Women, March 2020,

Coaching Lab, Discover Financial Services, March 2020

Culturally Responsive Leadership, 3- part virtual Series, Lemelson Foundation, March 2020

Difficult Conversations Course, University of Missouri – Kansas City, February 2020

Unconscious Bias, Bare Essentials Home Care & Child Care, February 2020

Personal Accountability, General Aniline & Film (GAF), February 2020

Leader as Coach, Inter Development Bank, February 2020

Business Readiness (Change Management), Harvesters', February 2020

Diversity & Inclusion, Lemelson Foundation, January 2020

Diversity & Inclusion Pivot and Ignite Group Series, H & R Block, January 2020

Race and Equity in School Leadership, Blue Valley School, January 2020

Diversity & Inclusion, Rappahannock, January 2020

Diversity & Inclusion, NonProfit Connect, January 2020

Driving Change in Healthcare, UnityPoint, December 2019

InsideOut Coaching, Hilti, December 2019

High Performance Workshop, Aspire Charter Schools Executive Team, December 2019

The Art of Listening, Economic Development Council, December 2019

Diversity, Equity & Inclusion, Centurions, December 2019

Coaching for Performance, Charter Manufacturing, December 2019

InsideOut Coaching, Assertio Therapeutics, December 2019

Diversity & Inclusion for Principals, Lawrence Public Schools, November 2019

Understanding Your Leadership Style, Network of Executive Women, November 2019

InsideOut Coaching, Takeda, October 2019

Black Unity Not Black Uniformity, All Black National Convention, September 2019

My Loving Daughter Keynote, Kansas City, September 2019

Mission, Vision, Values, The Jackson County MO Chapter of the Links, August 2019

Coaching from the InsideOut, Lob, August 2019

Team Development Workshop, Lear Manufacturing, August 2019

Can White Women and Black Women Be Friends, Central Exchange, August 2019

Women in Leadership, Bayer, July 2019

Leadership in Schools, Aspire Public Schools, June 2019

Diversity Breakthroughs, US Department of Housing & Urban Development, May 2019

Entrepreneurial Mindset Training, Joel Speaks Out, April 2019

Executive Presence, Commerce Bank, March 2019

InsideOut Coaching, Medline, March 2019

Diversity & Inclusion for Executives, Lead Bank, March 2019

Diversity & Inclusion, Planet Fitness, March 2019

Executive Presence & Personal Brand, Commerce Bank, February 2019

Leveraging Difference, US Food & Drug Administration, February 2019

Coaching for Performance, Bryan Health Care, February 2019

Coaching Practice, Food and Drug Administration, January 2019

High Performance Workshop, Kansas City Friends of Alvin Ailey, January 2019

Mayoral Candidate Forum Moderator, January 2019

High Performance Workshop, Aspire Public Schools, December 2018

Onboarding for Hourly Employees, Nothing Bundt Cakes, December 2018

Empathy and Compassion in Leadership, Aspire Public Charter, November 2018

The Power of Seven Second Chances, Advancing Improvement in Education, November 2018

Diversity & Inclusion, University Academy, October 2018

Minority Supplier Keynote, Mountain Plains Supplier Diversity Council, October 2018

Diversity & Inclusion Luncheon Keynote, Federal Reserve Bank, September 2018

InsideOut Coaching, Millipore Sigma, August 2018

Engaging Your Community, Midwest Association of Colleges and Employers, July 2018

Leading Self-Directed Work Teams, Integrated Manufacturing & Assemblies, June 2018

Executive Competency Session, Integrated Manufacturing & Assemblies, May 2018

Leader as Coach, Charter Steel, April 2018

reThink Ed, Kauffman Foundation, April 2018

Seven Second Chances Keynote, Association of Change Management Professionals, March 2018

Inclusion in K-12 Education, St. Louis Public Schools, February 2018

Interviews/Features/ Articles

Racial Discrimination in Education, Black News Network, October 2021

Social Justice Activists See Victory in Derek Chauvin Guilty Verdict, KSHB TV, April 2021

Community Engagement, KCUR, February 2021

Gangsta Goodies, Food Commonalities in the Kitchen and the Production Line, December 2020

Bias and the No-Knock Warrant, Jaws of Justice KKFI, November 2020

The Value of the Technical Professional in Diversity, Equity & Inclusion Initiatives, Cutter Business Technology Journal, November 2020

Overcoming the Unthinkable, KKFI on Unbossed and Unbothered, October 31, 2020

What to Do About Race? KSHB41, June 6, 2020

Teach the Geek, Transitioning Careers, January 23, 2020

Bias in Criminal Justice, KKFI on the Jaws of Justice, October 2019

Diversity and Inclusion with Supplier, KSHB TV, October 1, 2018